

**Matthew Comer A-CSM® A-CSPO® SAFe® Agilist SA CSM® CSPO®**

Advanced Scrum Master

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**Volunteering**

Mentor, Volunteer   
P-Tech   
Nov 2019 - Present (5 yrs 7 mos)   
Mentor at Pathways in Technology Early College High School (P-TECH) school, students earn a high school diploma, an industry-recognized associate degree, and gain relevant work experience in a growing field. I lead a group of really great students as the prepare and excel in their grades and transition to college at   
Juan Navarro Early College High School (formerly known as Sidney Lanier High School) in Austin, Texas.

Mentor, Volunteer   
American Corporate Partners (ACP)American Corporate Partners (ACP)   
Dec 2019 - Present (5 yrs 6 mos)   
Volunteered and sought out this opportunity while working with the ACP IBM Corporate Partner sponsorship. Currently I am an Mentor to a wonderful Mentee! He is transitioning out of a career in the United States Military and into civilian life. We discuss ways in which he can get into a the IT sector for a new job role.

Mentor - Stem Scouts Austin, Volunteer   
STEM Learning STEM Learning   
Oct 2019 - Present (5 yrs 8 mos)   
STEM Scouts re-imagines creative ways to learn about science, technology, engineering and mathematics (STEM).

As a mentor, at IBM, I have been able to Interact with in weekly hands-on lab sessions and help the children discover new things in a fast-paced, thought-provoking, and fun way.

Project Manager - Summer of Service, Volunteer   
IBM   
May 2018 - Nov 2018 (7 mos)

MSC Day of Service volunteer to help assist a charity organization. I selected the Footprints Children's Grief Ministry ([http://footprints.ocs-texas.com](http://footprints.ocs-texas.com/)), a free community-wide program serving children between the ages of 6 and 18 an[d their families who are experie](http://footprints.ocs-texas.com/)ncing grief and loss due to death. As they provide a safe caring environment in which children can learn to identify and cope with their emotions in a Faith-based environment that is safe and accepting of all and to help the child identify and begin to understand and deal with the emotions regarding the loss.

Our team met with the leaders of the non-profit and were able to realize what they needed to succeed in terms of Marketing outreach, message, but most importantly a new website design. With my in-depth knowledge of IT, websites, and WordPress. I not only make the recommendation to move from their static website and hosting to another host and we personally worked with their IT department to build a newly redesigned and mobile responsive website to replace their website. This led to more monetary donations, new volunteers, broader outreach to those in need for future workshops, and a prize of $1,000 grant from IBM to further help the cause! Help them build a new website, reach a larger audience for more donations and volunteers and get a video for local news.

Project Manager - DJ, Podcaster, Producer, Volunteer   
IBM Community   
Feb 2019 - Present (6 yrs 4 mos)   
IBM Community Radio volunteer by providing content as a D, Podcaster, Producer, and providing onboard Training to new volunteers. The IBM Radio platform is dedicated to providing IBMers a place to be creative through the medium of audio-broadcast. With listener-ship of over 4,000 unique listeners in 2019.

While I was a Producer of many shows and events like the Women's Business Resource Groups (BRG) or for the Marketing Services Center (MSC), I also featured Podcasts that I created outside of IBM by aired on IBM Radio, DEEP DIVES & tiny curations ([http://www.tinycurations.com](http://www.tinycurations.com/)).

Mentor - Austin Partners In Education - WATCH D.O.G.S. & Math Pentathlon, Volunteer   
Austin Partners In Education   
Aug 2013 - Present (11 yrs 10 mos)   
WATCH D.O.G.S. is one of the nation's largest and most respected school-based, family, and community engagement, organizations in the country. Each school year hundreds of thousands of fathers and father-figures make a positive impact on millions of children by volunteering millions of hours in their local schools through this amazing one-of-a-kind program. Volunteer and serve at least one day a year in a variety of school activities as assigned by the school principal or other administrator at Baldwin Elementary School in Austin, TX.

Math Pentathlon is an after-school math games club for learning and playing strategy games that exercise different math skills. Kids gain confidence with math concepts in a friendly, social atmosphere and have the opportunity to compete against students from other schools in a tournament each Spring and where I volunteer each year as a Mentor, Role Model, and Educator fort students at Baldwin Elementary School in Austin, TX.

Treasurer, Volunteer, Member   
Ducks Unlimited   
Apr 2009 - Present (16 yrs 2 mos)

Ducks Unlimited (DU) is an American nonprofit organization 501 dedicated to the conservation of wetlands and associated upland habitats for waterfowl, other wildlife, and people. Volunteered as a Committee Member for both Hays County DU Chapter and which I have also served as Treasurer, and the Dripping Springs DU Chapter, steaming from a life-long pursuit since attending several DU Banquets while enrolled at Texas State University.

Photographer, Volunteer   
SXSW   
Mar 2009 - Mar 2011 (2 yrs 1 mo)   
The Photo Crew is a team tasked by SXSW with documenting the SXSW experience, encompassing keynotes, sessions, film premieres, music showcases, pitch competitions and exhibitions, with an emphasis on capturing the unique vibe of the event. Photos are used by SXSW on [sxsw.com](http://sxsw.com/), social media (@sxsw), in the SXSW Photo Galleries, SXSWORLD magazine (digital and print versi[ons), and](http://sxsw.com/) other marketing endeavors for which I have volunteered for 3 consecutive years.

This venture led to Such Good Photography, my photography business ([http://www.suchgoodphotography.com](http://www.suchgoodphotography.com/)). I specialize in taking pictures of bands, live onstage, performing music; a [rock and roll photographer. I have](http://www.suchgoodphotography.com/) photographed many musicians, artist, celebrities during my time as a volunteer photographer for SXSW; where I was assigned to shoot movie premiers, showcases, and special events during the conference. Some of notable photographs that I have taken are of Courtney Love of Hole, Jacob Dylan of The Wallflowers, HR of Bad Brains, Cheap Trick, Citizen Cope, Cracker, Metallica, and The Gallows.

Volunteer Manager   
The SIMS Foundation   
Jun 2018 - Present (Present Ã‚Â· 7 yrs)   
The SIMS Foundation provides mental health and substance use recovery services and supports for musicians, music industry professionals, and their families. Through education, community partnerships, and accessible managed care, SIMS seeks to destigmatize and reduce mental health and substance use issues, while supporting and enhancing the wellbeing of the music community at large, where I have helped as a Volunteer Manager.

Team Lead - Backstage Management Crew, Volunteer   
OLD SETTLER'S BLUEGRASS FESTIVAL, INC.

Apr 2020 - Present (5 yrs 2 mos)   
Old Settler's Music Festival is an annual music festival and one of Central Texas' signature music events. The festival features americana, roots, folk, acoustic jazz and blues, bluegrass, local favorites, and award-winning artists from around the world.

I have volunteered each year with the festival since 2008 with 11 years as a Team Leader for the Watering Hole Crew, but now as a Team Lead for the Backstage Crew. Performing planning and implementation, and onsite leadership through the 5 day long festivities.

Team Leader - Watering Hole Crew, Volunteer   
OLD SETTLER'S BLUEGRASS FESTIVAL, INC.

Apr 2008 - Apr 2019 (11 yrs 1 mo)   
Old Settler's Music Festival is an annual music festival and one of Central Texas' signature music events. The festival features americana, roots, folk, acoustic jazz and blues, bluegrass, local favorites, and award-winning artists from around the world.

I have volunteered each year with the festival since 2008 as a Team Leader and Staff Manager for the Watering Hole Crew and and handler and Runner of incoming monies. Each year the role consists of planning and   
implementation, and onsite leadership through the 5 day long festivities.

Transportation Manager, Volunteer   
Austin Film Festival   
Oct 2019 - Present (5 yrs 8 mos)   
Austin Film Festival is an organization in Austin, Texas, that focuses on writers' creative contributions to film. And also furthers the art and craft of storytelling by inspiring and championing the work of writers, filmmakers, and all artists who use written and visual language to tell a story, where I volunteered as a Transportation Manager and Driver for the Festival.

Venue Manager, Volunteer   
Moontower Comedy Festival   
Apr 2020 - Present (5 yrs 2 mos)   
Moontower Comedy Festival was founded in 2012 by the Paramount & Statesides Theatres, an Austin-based 501(c)c3 nonprofit organization where I have volunteered as a Venue Manager and lead Ushers, A and B Floaters, and both Paramount Warriors & Nexus teams for the Paramount Theatre.

Hospitality Assistant, Volunteer   
Other Worlds Austin   
Dec 2018 - Dec 2019 (1 yr 1 mo)   
Other Worlds is one of the premier SciFi Film Festivals in the US, championing filmmakers and writers and bringing the best films to the Geek Capital of the World. With a diverse and approachable team of programmers, we are building a network of SciFi fans and filmmakers, leading a loyal community, and launching SciFi films into the wider world.

My role was to provide courteous, professional service to guests/patrons. Assist in preparation of set-up, service and in facilities. Supervise the annual event.

Staff Manager, Volunteer   
Housecore Horror Festival   
Oct 2013 - Oct 2015 (2 yrs 1 mo)   
Philip H. Anselmo's Housecore Horror Film Festival (HHFF) where I volunteered to lead and manage groups of other volunteers that were dedicated to make this inaugural event a huge success, resulting in an annual event.

KUTX Ambassador, Volunteer, Member   
KUTX 98.9KUTX 98.9   
May 2017 - Present (8 yrs 1 mo)   
KUTX is a non-profit, listener-supported music service broadcasting from the University of Texas broadcasting at 98.9 FM in Austin, Texas, and streamed worldwide on [kutx.org](http://kutx.org/). Volunteering as a KUTX Ambassador, I am a representatives in the community. In addition to the S[treet Te](http://kutx.org/)am, I represent the organization at a table or booth at events.

In addition to being a bi-monthly and yearly IBM Employee Charitable Contribution Campaign (ECCC) he ECCC, as an IBM employee in both the U.S. and Canada, I had the opportunity to contribute my time, talent and financial support to the communities in which I live and work. Through the program. which consolidates all local community fund drives into a single, national fundraising effort, where I have continued to donate money from each paycheck; I am also a Concert Club Member for intimate Studio 1A Sessions.

CAPITOL ROD & GUN CLUB   
Jun 1993 - Present (32 yrs)   
Capitol Rod & Gun Club non-profit organization of land and game conservation and distributor of annual Memorial Scholarships based in Austin, TX. Where I have volunteered for many years and held several positions and been either a Committee Member or Chairman Head of a Committee, such as but not limited to President, Chairman of the Board, Vice President, Second Vice-President, Steering Committee, Communications and Media Committee, Special Committees, and Youth Committee.

Volunteer, Member   
Toastmaster International   
Sep 2019 - Present (5 yrs 9 mos)   
Dual Membership of continued practice of public speaking, improve my communication and build leadership skills. I learn more about the history of the organization and the methodology to help maximize my potential! After attending many an open house event and regular meetings, today I officially joined Toastmasters and now a Member of the Austin Toastmasters Club at IBM (part of District 55) and the new Club Positively Charged, located in Philadelphia, Pennsylvania.

Steward, Jr. Steward, Volunteer, Member   
Freemason   
Jun 1995 - Present (30 yrs)   
As an Entered Apprentice, then Fellowcraft, then a Master Mason and full member of the Rambo Masonic Lodge No. 426 AF & AM, Dripping Springs, TX hold the Office position of Steward and Junior Steward. Formerly of Onion Creek Lodge #220 AF & AM, Austin, TX. And previously Lockhart Masonic Lodge #690 AF & AM, Lockhart, TX. Where I have helped with Food Preparation with Turkeys, Hams, and sides for Thanksgiving Non-Profit benefit and service of Firefighters and the community for the holidays.

Big Brother, Volunteer   
Big Brothers Big Sisters of America   
Sep 1993 - Dec 1999 (6 yrs 4 mos)   
Volunteer for the Big Brothers Big Sisters of America. Mentoring children facing adversity for the better in urban and rural areas. Working with children in the community, in their schools, n the 3rd and 4th grade programs with a little brother at Bowie Elementary School in San Marcos, TX.

Volunteer for the Big Brothers Big Sisters of America. Mentoring

Sponsor, Volunteer - Adopt-a-Highway - TxDOT   
Adopt-A-Highway Litter Removal Service of America, Inc.

Sep 1993 - Dec 1999 (6 yrs 4 mos)

Sponsor and leader in the Adopt-a-Highway program, and the very similar Sponsor-a-Highway, are promotional campaigns undertaken by U.S. states, provinces and territories of Canada, and some national governments outside North America to encourage volunteers to keep a section of a highway free from litter on Hunter Road in San Marcos, TX.

Volunteer   
Boy Scouts of America   
Mar 2014 - Present (11 yrs 3 mos)   
In Scouting, boys and girls start with their best right now selves and grow into their very best future selves. It's fun, hands-on learning and achievement that puts kids in the middle of the action and prepares them for today and for life, in which I volunteer with both Cub Scouts Pack 12 and Troop 0019 St Catherine of Siena of Austin, TX.

Volunteer   
The Adventurers Academy of Lifelong Learning   
Mar 2018 - Present (7 yrs 3 mos)   
The Adventurers Academy of Lifelong Learning of Austin, TX is offers a variety of programs to meet the varying needs of individuals with intellectual disabilities and continuing education classes emphasize skills Adventurers need for daily living or to succeed in a work environment of which I volunteer at events.

Volunteer   
Fantastic Fest   
Sep 2022 - Present (2 yrs 9 mos)   
Volunteered and helped with the Alamo Drafthouse Fantastic Fest in Austin, TX. is the largest genre film festival in the US, specializing in horror, fantasy, sci-fi, action and just plain fantastic movies from all around the world. The festival is dedicated to championing challenging and thought-provoking cinema, celebrating new voices and new stories from around the world and supporting new filmmakers. We work with various other festivals, archives, cinematheques and individuals to spotlight lesser-known film regions, luminaries and more in an ongoing effort to expand the general knowledge and appreciation of cinema. We are committed to supporting film in its most provocative, ground-breaking and underseen forms, and giving the audience a chance to find new favorites and future genre classics.

Volunteer   
Austin Allies   
Jan 2019 - Present (6 yrs 5 mos)   
As a volunteer of Austin Allies with my family have helped to provide at-home volunteering with the provided materials needed for each activity, whether that means picking them up from our nonprofit partners (diapers from Austin Diaper Bank, books from BookSpring) items for creating summer activity kits for Saint Louise House or 100 Valentine goodie bags for the children at SAFE. As a volunteer family participating, we pick up the prepped materials and complete the project at home, and return them when we are finished. The Allies team then delivers the completed projects or collected goods to the nonprofit in need. Their goal is to make it as easy (and enjoyable!) as possible to volunteer with your family.

Volunteer   
Central Texas Food Bank

Nov 2024 - Present (7 mos)   
As a volunteer with my family at the Central Texas Food Bank, it is the largest hunger-relief charity in Central Texas, providing immediate access to nutritious food and innovative programming. Volunteering allows a person to get a behind-the-scenes look at how donated food gets from the community to Central Texans in need as we inspect, sort, clean, box and prepare donations for distribution.

Audio Visual Technician, Volunteer, Member   
Oak Hill United Methodist Church   
Aug 2024 - Present (10 mos)   
As a volunteer with the Oak Hill United Methodist Church to transform lives through experiencing and growing in love of God, others, and self. Volunteering for many different roles including currently Audio Video (A/V) Technician using ProPresenter for Sunday 11:00 AM Worship, Contemporary Worship Services, Holidays, Special Events, and The Listening Room at Oak Hill featuring The Listening Room at Oak Hill that offers an opportunity to enjoy quality music performed by local singer-songwriters in an environment that celebrates the music. We offer it as a gift to the community and as a means to support local music. Concerts include two sets with a non-alcoholic social time between sets. Also, have volunteered for many special projects, missions trip, work days, childcare, etc.

Volunteer, Member   
Austin Film Society   
Aug 2004 - Present (20 yrs 10 mos)   
As a Volunteer and Member of the Austin Film Society as it empowers the community to MAKE, WATCH, and LOVE film and creative media. Founded in 1985 by filmmaker Richard Linklater, AFS creates life-changing opportunities for filmmakers, catalyzes Austin and Texas as a creative hub, and brings the community together around great film.

Framer, Volunteer   
Habitat for Humanity International   
Apr 2005 - Present (20 yrs 2 mos)   
Volunteered to help build and repair homes almost exclusively with volunteer labor. As an unskilled craftsperson my family and I have helped building with Austin Habitat is a life-changing experience ourselves and the homeowners.

Volunteer, Member   
Premier Martial Arts International   
Jun 1991 - Dec 1999 (8 yrs 7 mos)   
Volunteer and Member for Martial artist of all ages experience many benefits for the mind and body. Volunteering at Premier Martial Arts (Formerly River City Martial Arts), we help kids find their inner strength and develop essential skills that help them lead a heathy, confident life, as well as adults.